STATEMENT ON SE **HUMAN TRAFFICKING** beyond frontiers

About SES

SES is a leading satellite operator, providing reliable and secure satellite communications solutions to broadcast, telecom, corporate and government customers, reaching 99% of the world's population. SES is headquartered in Betzdorf, Luxembourg and operates worldwide through dedicated regional teams in offices around the world.



SES Policy

SES is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. SES will not support or deal with any business knowingly involved in slavery or human trafficking.

satellites covering

The SES Supply Chain

The nature of SES's business means that the majority of SES's suppliers of the globe and are large international companies providing complex technical services world population relating to the space industry through highly skilled professional employees. SES's 50 largest suppliers account for approximately 80% of procurement spending.

SES does not procure a substantial amount of goods or services in sectors that are considered to be higher risk for human trafficking or slavery (such as agriculture or horticulture, construction, textiles, catering and restaurants, domestic work, entertainment and the sex industry).

SES's 50 largest suppliers are substantial international companies based in:

| Germany | Sweden | Hong Kong |
|---------------------------------|-------------|-----------|
| The United States of America | Switzerland | Israel |
| Luxembourg | Netherlands | Uruguay |
| France | Belgium | |
| The United Kingdom | Canada | |

SES does not procure a substantial amount of goods or services in countries that are considered to be higher risk for human trafficking or slavery.

SES considers that, in its role as customer, it plays a key role in setting the expectation that our suppliers comply with the law at all times. SES has created a <u>Code of Conduct for Suppliers</u>, which clearly outlines SES's stance towards slavery and human trafficking. SES also includes in its contracts with suppliers a clause requiring the supplier to comply with all laws applicable to the provision of the goods or service. SES's contracts with its suppliers also often contain a provision stating its suppliers cannot novate or subcontract any right or obligations to any third party without the written consent of SES.

SES - Slavery and Human Trafficking Statement for the Financial Year 2016

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps SES has taken to ensure that slavery and human trafficking is not taking place in its supply chains or in any part of its business.

