

**Composition of the Board of Directors
and of the Committees set up by the Board
as on December 31, 2011**

Chairman

Mr René Steichen

Vice-Chairmen

Mr François Tesch
Mr Jean-Paul Zens

Members

Mr Serge Allegrezza
Mr Marcus Bicknell
Mr Marc Beuls
Mrs Bridget Cosgrave
Mr Hadelin de Liedekerke Beaufort
Mr Jacques Espinasse
Mr Jean-Claude Finck
Mr Gaston Reinesch
Mr Victor Rod
Mr Robert W. Ross
Dr. Karim Sabbagh
Dr Christian Schaack
Mr Terry Seddon
Mr Marc Speeckaert
Mr Gerd Tenzer

Observers

Mr Pierre Goerens, Commissioner of the Government at SES ASTRA
Mrs Maria Kugel, SES ASTRA Employee Representative

Secretary to the Board of Directors

Mr Pierre Margue, VP Legal and Corporate Affairs

Chairman's Office

Mr René Steichen, Chairman
Mr François Tesch
Mr Jean-Paul Zens

Audit and Risk Committee

Mr Marc Speeckaert, Chairman
Mr Marc Beuls
Mr Jacques Espinasse
Mr Jean-Claude Finck
Mr Gaston Reinesch
Dr Karim Sabbagh

Remuneration Committee

Mr René Steichen, Chairman
Mr Marcus Bicknell
Mr Hadelin de Liedekerke Beaufort
Mr Jean-Claude Finck
Mr Jacques Espinasse
Mr Terry Seddon

Nomination Committee

Mr René Steichen, Chairman
Mr Marcus Bicknell
Mr Hadelin de Liedekerke Beaufort
Mr Terry Seddon
Mr François Tesch
Mr Jean-Paul Zens