



Société Anonyme  
R.C. Luxembourg B 81.267  
Château de Betzdorf  
L-6815 Betzdorf

### Results of the votes cast at the Annual General Meeting of Shareholders held on 1 April 2020

At the opening of the meeting 376,597,963 out of 383,457,600 Class A shares and all 191,728,800 Class B shares were present or represented at the meeting, representing 98.21% of the Company's share capital. This amount does not include the 5.459.979 FDRs held by the Company.

*In accordance with article 450-3 of the law of August 10 1915, as amended, abstentions are not considered when determining whether a resolution has been passed or not.*

#### Agenda item 7

##### Approval of the balance sheet as of 31 December 2020 and of the 2020 profit and loss accounts

	Votes in favour		Against	
	567,972,728	100.00%	-	0.00%

#### Agenda item 8

##### Decision on allocation of 2020 profits and transfers between reserve accounts

	Votes in favour		Against	
	559,864,591	98.56%	8,180,270	1.44%

#### Agenda item 9

##### Discharge of the members of the Board of Directors

	Votes in favour		Against	
	523,461,100	92.20%	44,254,221	7.80%

#### Agenda item 10

##### Board size

	Votes in favour		Against	
	564,175,987	99.37%	3,593,348	0.63%



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**Agenda item 11**  
**Election of one Director for a one-year term**

	Votes in favour		Against	
Serge Allegrezza	509,356,669	95.48%	24,118,561	4.52%
<b>Election of one Director for a three-year term</b>				
Katrin Wehr-Seiter	498,444,071	93.44%	34,995,014	6.56%

**Agenda item 12**  
**Approval of Remuneration Policy**

	Votes in favour		Against	
	445,824,886	83.62%	87,346,749	16.38%

**Agenda item 13**  
**Remuneration of the Board of Directors**

	Votes in favour		Against	
	529,610,369	99.31%	3,691,823	0.69%

**Agenda item 14**  
**Approval of Remuneration Report**

	Votes in favour		Against	
	445,714,450	83.62%	87,311,266	16.38%

**Agenda item 15**  
**Appointment of the auditor for the year 2021 and determination of its remuneration**

	Votes in favour		Against	
	568,082,226	100.00%	10	0.00%



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**Agenda item 16**

**Resolution on company acquiring own FDRs and/or own A-, or B-shares**

Votes in favour		Against		
	566,112,160	99.64%	2,019,606	0.36%

Thai Rubin  
Secretary to the Board of Directors